

# Application for Employment



Great Harvest Bakery & Café  
6621 S Broadway Ave, Ste 100  
Tyler, TX 75703

Laura & Liz Jones  
PH: 903-284-0290  
ljones@greatharvest.com

Please email completed application to [ljones@greatharvest.com](mailto:ljones@greatharvest.com)

## About You:

Last Name	First Name	Middle Name	Nickname or Preferred Name
Other names you have used, if any?		Social Security Number:	
Street Address			
City	State	Zip	
Phone Number		Email Address	
Are you under 18? If yes, what is your DOB?  <input type="checkbox"/> Yes <input type="checkbox"/> No   Date of Birth: _____		Are you authorized to work in the United States?  <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever been convicted of a felony? <i>Checking yes does not automatically disqualify or keep you from consideration for employment.</i>  <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain on the back of this application.		Applying for which position?  <input type="checkbox"/> Baker <input type="checkbox"/> Server/Sandwich Maker <input type="checkbox"/> Barista/Cashier	
What type of position are you applying for? <input type="checkbox"/> Full time <input type="checkbox"/> Part time <input type="checkbox"/> Temporary			
Where did you hear about this job opening: <input type="checkbox"/> Facebook/Instagram <input type="checkbox"/> Great Harvest Website <input type="checkbox"/> College/School Job Board <input type="checkbox"/> Tyler Morning Telegram/Tylerjobs.com <input type="checkbox"/> Snag a Job <input type="checkbox"/> Referral <input type="checkbox"/> Other _____			

## Education:

Name of High School:	Diploma Earned:	Graduation Date:
Name of College/University:	Diploma Earned:	Graduation Date:
Other:	Diploma Earned:	Graduation Date:

## Employment History (please give the three most recent):

Business Name, Address, and Phone Number:	Dates of Employment:	# of Hours worked per week:
Job Title and Duties:		
Reason for Leaving:		
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Contact Name:	Email:
Business Name, Address, and Phone Number:	Dates of Employment:	# of Hours worked per week:
Job Title and Duties:		
Reason for Leaving:		
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Contact Name:	Email:
Business Name, Address, and Phone Number:	Dates of Employment:	# of Hours worked per week:
Job Title and Duties:		
Reason for Leaving:		
May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Contact Name:	Email:

## Availability:

We are busiest around the holidays. You **must** be available the weeks of, and before, Thanksgiving, Christmas and Easter. Are you available during these times? Yes No

We have production baker shifts that start early morning (3-4AM). We also have team member shifts that run throughout the day (6:30AM) and go into the evening (6:30PM). Which times are you available to work? (check all that apply)

Early Morning  Morning  Mid-day  Afternoon/Evening  Any Shift

On a weekly basis, how many hours would you prefer to work? \_\_\_\_\_

## Requirements of the Job:

Can You:

- Work Weekends? Yes No
- Occasionally lift up to 60 pounds? Yes No
- Regularly lift 10 pounds? Yes No
- Regularly bend down? Yes No
- Stand or walk for long periods of time? Yes No

Give us the contacts for a few people who can vouch for how great you are. Don't put down your relatives – we assume they will have good things to say. Previous employers, teachers, co-workers, or former Presidents are great! Give us at least two. Three is even better.

Name:	Relationship:
Phone Number:	E-mail Address:
How long have you known this person?	
Name:	Relationship:
Phone Number:	E-mail Address:
How long have you known this person?	
Name:	Relationship:
Phone Number:	E-mail Address:
How long have you known this person?	

## Please Answer The Following Questions:

Why do you want to work at Great Harvest?

What 3 things will make you successful in this job?

What are your personal interests, hobbies, or special skills? What are you particularly passionate about?

## Thank you for your interest in Great Harvest Bakery Café of Tyler!

### Legal stuff and your signature:

I hereby certify that the answers given by me are true and correct to the best of my knowledge. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize the company L&L Café, LLC (dba Great Harvest Tyler) to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose my employment and educational information to the Great Harvest Tyler.

I understand that any offer of employment is on at-will basis and established between myself and Great Harvest Tyler not with Great Harvest Bread Co Franchise Office. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or Great Harvest Tyler.

Finally, I understand that a properly executed *Confidentiality and Privacy Agreement* must be signed by me as a condition of employment.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date